

Curriculum vitae
Europass



Personal information

Name / First name

Fănel Stroe

Occupational field

Education / data analysis expert / design of business advisor / social innovators trainer.

Skills:

Strategic Foresight Analysis

Analysis of the factors of socio-occupational reintegration of different socio-economic categories and sociological modeling of the transition in terms of occupation.

Data analysis. Determining the reliability and usability of information sources.

Determining methodologies for collecting and processing information. Sampling. Elaboration of research reports. Developing and testing tailored quantitative and qualitative research strategies. Identifying relationships between variables and trends. Modeling.

Professional experience

Period

01.10.2019 - present

Position occupied

University lecturer

Main activities and responsibilities

Subjects: Models and practices in social entrepreneurship; Ethics and professional deontology; Applications of semiotics in communication and PR; Comparative demography; Research methods and techniques in social sciences.

Name and address of employer

Faculty of Sociology and Communication, Transilvania University of Brasov,
B-dul Eroilor, nr. 25, Brasov

Type of business or sector

Training sociologists, social workers, communication and public relations experts, digital media experts, human resources experts, able to cope with the demands of the labor market. Transmission of organizational skills, career development and communication with different social groups.

Period

1.06.2008 - 27.09.2023

Function or post held

Expert statistician

Main activities and responsibilities

Statistical publications, data dissemination, socio-economic surveys.

Analysis of socio-economic trends

Updating the methodology of statistical data processing, research of classification / typologization methods, descriptive statistics, graphical representation methods. Use of information technology. Development of forecasting models of the socio-economic potential of Brasov county.

Name and address of employer

County Department of Statistics Brasov,
str. 1 Mai, nr. 47, Braşov

Type of business or sector

Collection, processing, analysis and dissemination of statistical data. Creation and management of official demographic, social, economic, environmental, financial and legal statistical data series necessary for the knowledge of socio-economic realities.

Period

01.10.2007 - 30.05.2019

Function or post held

Associate academic

Main activities and responsibilities	Developing the capacity to understand and reinvent the rules of decision-making. The main objective was to impart skills and handle different "thinking tools" useful in the decision-making or consultative process. We investigated structures and trends in the socio-cultural space of Brasov. The social problem of institutionalized young people, whose prosocial behaviors are far from becoming vectors of social trust, is contrasted with society's lack of trust in its own future. The crisis of moral values leads to a loss of the ability to define others.
Name and address of employer	Faculty of Sociology and Communication, Transilvania University of Brasov, B-dul Eroilor, nr. 25, Brasov
Type of business or sector	Train sociologists and social workers able to cope with the demands of the labor market. Transfer professional skills in social sciences and communication with different social groups.
Period	01.09.2007 - 30.05.2008
Function or post held	Public Relations and Communication Specialist
Main activities and responsibilities	Managing the public image of the institution, media relations, drafting press releases, organizing press conferences. Communicating with citizens, informing citizens about the nature and characteristics of emergency situations, analyzing and predicting attitudes and behavior in emergency situations. Increase community confidence in the services provided by the organization.
Name and address of employer	"Tara Barsei" Emergency Inspectorate Brasov, 11 Mihai Viteazu Street, Brasov
Type of business or sector	Emergency prevention and response: fires, earthquakes, biochemical and nuclear accidents, pandemics.
Period	01.10.2004 - 30.08.2007
Function or post held	University assistant
Main activities and responsibilities	To train and develop students' intellectual autonomy, to acquire communication skills, to encourage freedom of expression, to increase the capacity for self-questioning, inventiveness and the desire for change. We guided them to adhere to and promote values such as freedom, social justice, trust and prosperity. We analyzed patterns of social interactions through examples of social costs and the rules that govern social life. If people know that they will continue to live together in well-defined communities in which ongoing cooperation will be rewarded, they will care about their reputations while at the same time policing and penalizing those who violate the norms. We have presented the economic relevance of social networks, of social capital as a relationship of moral trust. We have experimented in seminars and labs with social networks as groups of individual agents who share informal norms or values beyond those necessary for ordinary market transactions. We extrapolated the conformist behavior and action of social values and norms from Elisabeth Noelle-Neumann's "spiral of silence" theory. We conducted a survey on an age-stratified sample of 542 people with a probability of 99% and a margin of error of +/- 5%. In mun. Braşov, in 2004, we observed a difference of more than 20% between the vote expectation and the vote result and only 2-3% between the vote result and the voting intention. The "spiral of silence" is a good pedagogical tool and can be improved by adopting a more generous social perspective on the nature of the individual.
Name and address of employer	Faculty of Sociology and Communication, Transilvania University of Brasov
Type of business or sector	Train sociologists and social workers able to cope with the demands of the labor market.
Period	01.03.2003 - 30.09.2004
Function or post held	Behavior Modeling Counselor
Main activities and responsibilities	Analysis of the attitudes and behaviors of different vulnerable groups regarding socio-professional integration. Understanding mental processes that affect cognitive and emotional capacity, human behavior and intervention capacity through behavioral modeling programs. Development of experimental psychosocial intervention schemes aimed at facilitating intervention capacity for deviant behavior. Elaboration of a study on prosocial behavior and locus of control using a Likert-type attitude scale for 1600 Likert-type attitudes for adolescents in Brasov County.
Name and address of employer	General Directorate of Social Assistance and Protection of Children's Rights Brasov, B-dul Iuliu Maniu, Nr. 6, Brasov

Type of business or sector	Implementation of social welfare policies and strategies in the field of child protection. Elaboration of the social assistance strategy in Brasov County		
Period	01.10.2000 - 14.10.2002		
Function or post held	Strategy and Local Development Advisor		
Main activities and responsibilities	Participate in the formulation and promotion of public policies for local community development. Elaboration of socio-economic studies and analysis. Promoting the public interest of local communities. Analysis of the distribution of local public authority as a democratic system on two dimensions: the phenomenon of participation, as an increase in the possibility for citizens to get involved in the political process, and the phenomenon of liberalization, as a possibility to publicly challenge the decisions of the authorities.		
Name and address of employer	Brasov County Council, B-dul Eroilor, nr. 5, Brasov		
Type of business or sector	Social policies and local development		
Education and training			
Period	1.10.2010 - 30.09.2014		
Qualification / diploma obtained	PhD in Sociology		
Principal subjects studied / professional competences acquired	Sociology, Social Research Methodology, Social Policy		
Name and type of education / training provider	Doctoral School, University of Bucharest, Faculty of Sociology and Social Work		
Level in national or international classification	PhD		
Period	2004 - 2006		
Qualification / diploma obtained	Master in Communication and Public Relations		
Principal subjects studied / professional competences acquired	Public Relations, Advertising, Election Marketing / Managing the image of the organization through distinct methodologies (inferential statistics, content analysis, Q-sort), image promotion, public relations campaigns		
Name and type of education / training provider	National School of Political and Administrative Studies Bucharest, Faculty of Communication and Public Relations		
Level in national or international classification	Masters		
Period	1996 - 2000		
Qualification / diploma obtained	Sociologist		
Principal subjects studied / professional competences acquired	Sociology, Ethics, Semiotics / Acquiring the ability to analyze social realities, to formulate organizational alternatives, to create and manage social ideals, to solve decision-making problems.		
Name and type of education / training provider	Transilvania University of Brasov, Faculty of Economics, Sociology Specialization		
Level in national or international classification	License (4 years)		
Personal skills and competences			
Mother tongue(s)	Romanian language		
Foreign language(s) known	English language		
Self-assessment	Understanding	Speaking	Write

European level (*)	Listening		Read		Join the conversation		Oral speech		Written expression	
	X	Very good	X	Very good	X	Okay	X	Okay	X	Okay

(*) [Common European Framework of Reference for Foreign Languages level](#)

Social skills and competences

Responsibility.
Patience and precision.
Creativity and proactive attitude.

Organizational skills and competences

Ability to work independently and in a team.
Leadership and organizational skills.

Technical skills and competences

Analytical thinking, focused attention to detail.

Computer skills and competences

Microsoft Office, SPSS, Python, R Statistic

Driving license

Cat. B, date obtained 10.08.2006

18.09.2026

Signature,

