

# Transilvania University of Braşov, Romania

## Study program: Human Resources

Faculty:	Sociology and Communication
Study program (Curriculum):	Human Resources
Study period:	3 years (bachelor)
Academic year structure:	2 semesters (14 weeks per semester)
Examination sessions (two):	winter session (January/February) summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

### 1<sup>st</sup> Year

No.	Course title	Code	1 <sup>st</sup> Semester					2 <sup>nd</sup> Semester				
			C	S	L	P	Cr	C	S	L	P	Cr
1.	Introduction to Sociology	IntSO1	2	2			6					
2.	Applied Informatics for Social Sciences	Info01	1		1		4					
3.	Academic and Communication Skills	ACC01	1	2			4					
4.	Introduction to Philosophy	IstFil01	2	1			5					
5.	Jobs and careers with the profession of expert in human resource management	Job01	2	1			5					
6.	Logic	Log01	2	1			4					
7.	Human resource planning	PIRu02						2	1			4
8.	Social Demography	DemSO02						2		1		5
9.	Epistemology	Epist02						2	1			4
10.	Social Psychology	PsihS02						2	2			4
11.	Management of social networks	ManRetS02						2	1			4
12.	General Sociology	SoGen02						2	1			4
13.	Practical work (field base)	Pr02										3
14.	English	LE01/ LE02	1	1			2	1	1			2
	French	LF01/ LF02										
	German	LG01/ LG02										
	Spanish	LS01/ LS02										
15.	Physical Training	EF01/ EF02		1			2		1			2
	Total		11	9	1	0	32	13	8	1	0	32
	Total didactic hours per week		21					22				

### 2<sup>nd</sup> Year

No.	Course title	Code	3 <sup>rd</sup> Semester					4 <sup>th</sup> Semester				
			C	S	L	P	Cr	C	S	L	P	Cr
1.	Sociology of organizations	SoOrg03	2	1			4					
2.	Methods and Techniques in Sociological Research I	MTCsI03	2		2		5					
3.	Introduction in social statistics	Stat03	2	2			4					
4.	Human resource management I	MRUI03	2	2			6					
5.	Methods and Techniques in Sociological Research II	MTCsII04						2	2			4
6.	Human resource management II	MRUII04						2	2			5

7.	Sociological Paradigms	ParadSo4						2	2			4
8.	Organizational communication	ComOrg04						2	2			4
9.	Practical wok (field base)	Pr.04										3
10.	(01) Marketing	Mark03	2	2			5					
	(01) Leadership	Lead03										
	(01) Microeconomics	Micr03										
11.	(02) Counseling and career guidance	ConsCar03	2	2			4					
	(02) Training stages	StTraining03										
	(02) Sociology of Social Change and Globalization	SoSc04										
12.	(03) Psychosociology of small groups	PshGM04						2	2			4
	(03) Entrepreneurship	Antrep04										
	(04) Sociology of work and social-human capital	SoMun04						2	2			4
	(04) Creative techniques and creativity development	TehnCreat04										
13.	English	LE03/ LE04	1	1			2	1	1			2
	French	LF03/ LF04										
	German	LG03/LG04										
	Spanish	LS03/LS04										
14.	Physical Training	EF03/EF04		1			2		1			2
	Total		13	11	2	0	32	13	14	0	0	32
	Total didactic hours per week		26					27				

### 3<sup>rd</sup> Year

No.	Course title	Code	5 <sup>th</sup> Semester					6 <sup>th</sup> Semester				
			C	S	L	P	Cr	C	S	L	P	Cr
1.	Research Methods in Human Resource Management	MCMR05	2	2			6					
2.	Ergonomics and health promotion	Erg05	2	1			4					
3.	Employment policy	PolF05	2	1			5					
4.	The psychology of work	PsihM05	2	1			5					
5.	Labor legislation	LM05						2	1			4
6.	Multivariate descriptive social statistics	Stat06						1		2		3
7.	Project Management	MP06						2	1			4
8.	Volunteering and social responsibility	Vrs06						2	1			3
9.	Practical work (field base) + thesis	Pr.06										10
10.	(01) Cultural anthropology	AntrCul05	2	2			5					
	(01) Management of non-governmental organizations	MnOng05										
11.	(02) Negotiation techniques	TehNeg05	2	2			5					
	(02) Professional deontology	DeonProf05										
12.	(03) Public relations	RelPub06						2	2			3
	(03) Methods of professional testing and evaluation	MetEval06										
13.	(04) Sociology of business and economic activity	SoBuss06						2	2			3
	(04) Organizational development	DezOrg06										
	Total		12	9	0	0	30	11	7	2	0	30
	Total didactic hours per week		21					20				