

# Transilvania University of Brașov, Romania

## Study program: Work and Organizational Psychology and Human Resources

Faculty:	Psychology and Education Sciences
Study period:	2 years (master)
Academic year structure:	2 semesters (14 weeks per semester)
Examination sessions (two):	winter session (January/February) summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

### 1<sup>st</sup> Year

No. crt.	Course	Code	1 <sup>st</sup> Semester					2 <sup>nd</sup> Semester				
			C	S	L	P	Cred	C	S	L	P	Cred
01	Complements of Work Psychology and Ergonomics	CPME	1	1	-	-	5					
02	Advanced Theories in Communication Psychology	TAPC	1	1	-	-	5					
03	Methods of Qualitative Research	MCCT	1	2	-	-	5					
04	Advanced Theories in Personality Psychology	TAPP	1	1	-	-	5					
05	Ethics and Academic Integrity in the Field of Psychology	EIA	1	-	-	-	2					
06	Entrepreneurship in the practice of psychology	APP	1	1	-	-	4					
07	Methods of Quantitative Research	MCC						2	1	-	-	6
08	Psychological Evaluation	EP						1	1	-	-	5
09	Complements of Organizational Psychology	CPO						2	1	-	-	5
10	Adult Training	FA						1	1	-	-	5
11	Positive Psychology in Organizations	PP						1	1	-	-	5
12	Labor Legislation	LM	1	1	-	-	4					
	Psychological Safety and Health at Work	SSPM										
13	Traffic Psychology	PTR						1	1	-	-	4
	Managing Emotions at Work	GE										

### 2<sup>nd</sup> Year

No. crt.	Course	Code	3 <sup>rd</sup> Semester					4 <sup>th</sup> Semester				
			C	S	L	P	Cred	C	S	L	P	Cred
01	Vocational counseling and career management	CVMC	1	1	-	-	4					
02	Human Resources Management in Organizations	GRUO	1	2	-	-	5					
03	Complementary statistical methods	MSC	1	1	-	-	4					
04	Organizational communication	CO	2	-	1	-	4					
05	Group Counseling	CG	1	1	-	-	4					
06	Applied Research in the Field of Specialization; Individual, Organizational and Traffic Psychological Evaluation	CAPS1	-	-	-	2	3					

07	Personal and Professional Development Training (Specialized Practice)	TAP	-	-	-	2	3				
08	Practical Training in Work Psychology	PS	-	-	-	4	3				
09	Intervention in organizations	IO						1	1	1	-
10	Professional recruitment and selection	RSP						1	2	-	-
11	Applied Research in the Field of Specialization; Vocational Counseling and Human Resources Management	CAPS2						-	-	-	2
12	Promoting Mental Health in Organizations	PSMO						1	1	-	-
13	Practical Placement	PD						-	-	-	2
14	Practice for the Elaboration of the Dissertation Paper	PD						4	-	-	-