

Transilvania University of Brașov, Romania

Study program: Human Resource Management and Development

Faculty:	Sociology and Communication											
Study period:	2 years (master)											
Academic year structure:	2 semesters (14 weeks per semester)											
Examination sessions (two):	winter session (January/February) summer session (June/July)											

Courses per years (C= course; S = seminar; L = laboratory; P = project)

1st Year

No.	Course title	Code	1 st Semester						2 nd Semester					
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.
1	Organizational diagnosis	DO01	2	1			E	8						
2	Staffing	ARU01	2			1	E	8						
3	Team-building	TB01	1			2	V	7						
4	Organizational Communication	CO01	1			2	E	7						
5	Training, coaching, mentoring,	DRU02							2			2	V	8
6	Motivation Techniques	TM02							1			2	E	8
7	HR Analytics	HRA02							2			1	E	8
8	Ethics and academic integrity	ET02							1			1	V	6
Total didactic hours per week			6	1		5	3E+ 1V	30	6			6	2E+ 2V	30
12								30				12		30

2nd Year

No.	Course title	Code	3 rd Semester						4 th Semester					
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.
1	Performance assessment and management	EGPM03	1			2	E	6						
2	Reward management	SSAR03	1	2			E	6						
	Work legislation	LM03	1	2			V	6						
3	Qualitative Research methods in HR	MCMRU03	1			2	V	6						
4	Data analysis and interpretation	DAI04							2		2		E	7
5	Career plan	PC04									4	V	6	
6	Social responsibility of organizations	RS004							2	2			E	7
7	Dissertation thesis	ELD04											E	10
Total didactic hours per week			4	4	-	4	2E+ 2V	24	4	2	2	4	3E+ 1V	30
12								24				12		30

No.	Optional Course Titles	Code	3 rd Semester						4 th Semester					
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.
1	Communication and conflict resolution	CCR01	1			2	E	6						
2	Introduction to Lean Methodology	ILM01	1			2	E	6						
Total didactic hours per week			1			2	1E	6						
3								6						