

# Transilvania University of Braşov, Romania

## Study program: Human Resource Management and Development

Faculty:	Sociology and Communication
Study period:	2 years (master)
Academic year structure:	2 semesters (14 weeks per semester)
Examination sessions (two):	winter session (January/February) summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

### 1<sup>st</sup> Year

No.	Course title	Code	1 <sup>st</sup> Semester						2 <sup>nd</sup> Semester					
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.
1	Organizational diagnosis	DO01	2	1			E	8						
2	Staffing	ARU01	2			1	E	8						
3	Team-building	TB01	1			2	V	7						
4	Organizational Communication	CO01	1			2	E	7						
5	Training, coaching, mentoring,	DRU02							2			2	V	8
6	Motivation Techniques	TM02							1			2	E	8
7	HR Analytics	HRA02							2			1	E	8
8	Ethics and academic integrity	ET02							1			1	V	6
Total didactic hours per week			6	1		5	3E+1V	30	6			6	2E+2V	30
			12						30	12				30

### 2<sup>nd</sup> Year

No.	Course title	Code	3 <sup>rd</sup> Semester						4 <sup>th</sup> Semester					
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.
1	Performance assessment and management	EGPM03	1			2	E	6						
2	Reward management	SSAR03	1	2			E	6						
	Work legislation	LM03	1	2			V	6						
3	Qualitative Research methods in HR	MCMRU03	1			2	V	6						
4	Data analysis and interpretation	DAI04							2		2		E	7
5	Career plan	PC04										4	V	6
6	Social responsibility of organizations	RSO04							2	2			E	7
7	Dissertation thesis	ELD04											E	10
Total didactic hours per week			4	4	-	4	2E+2V	24	4	2	2	4	3E+1V	30
			12						24	12				30

No.	Optional Course Titles	Code	3 <sup>rd</sup> Semester						4 <sup>th</sup> Semester					
			C	S	L	P	V.	Cr.	C	S	L	P	V.	Cr.
1	Communication and conflict resolution	CCR01	1			2	E	6						
2	Introduction to Lean Methodology	ILM01	1			2	E	6						
Total didactic hours per week			1			2	1E	6						
			3						6					