

# Transilvania University of Brașov, Romania

## Study program: Human Resources

Faculty:	Sociology and Communication									
Study program (Curriculum):	Human Resources									
Study period:	3 years (bachelor)									
Academic year structure:	2 semesters (14 weeks per semester)									
Examination sessions (two):	winter session (January/February) summer session (June/July)									

Courses per years (C= course; S = seminar; L = laboratory; P = project)

### 1<sup>st</sup> Year

No	Compulsory Courses	1 <sup>st</sup> Semester						2 <sup>nd</sup> Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Introduction to Sociology	2	2	0	0	E	5						
2	Applied Informatics in Social Sciences	1	0	1	0	E	4						
3	Academic Writing	1	2	0	0	E	4						
4	Introduction to Philosophy	2	1	0	0	E	5						
5	Jobs and Careers in the Profession of Human Resource Management Expert	2	1	0	0	E	4						
6	Logic	2	1	0	0	E	5						
7	English Language 1	1	1	0	0	V	2						
7	French Language 1	1	1	0	0	V	2						
7	Spanish Language 1	1	1	0	0	V	2						
7	German Language 1	1	1	0	0	V	2						
8	Physical Education and Sports 1	0	1	0	0	V	1						
9	Ethics and Academic Integrity						2	1	0	0	E	3	
10	Social Demography						2	0	2	0	E	5	
11	Epistemology						2	1	0	0	E	5	
12	Social Psychology						2	2	0	0	E	5	
13	General Sociology						2	1	0	0	E	5	
14	Social Network Psychosociology						2	1	0	0	E	4	
15	English Language 2						1	1	0	0	V	2	
15	French Language 2						1	1	0	0	V	2	
15	Spanish Language 2						1	1	0	0	V	2	
15	German Language 2						1	1	0	0	V	2	
16	Physical Education and Sports 2						0	1	0	0	V	1	
Total		11	9	1	0		30	13	8	2	0		30
Total Teaching Hours per Week		21						23					

### 2<sup>nd</sup> Year

No	Compulsory Courses	3 <sup>rd</sup> Semester						4 <sup>th</sup> Semester					
		C	S	L	P	V	Cr	C	S	L	P	Pr	V
1	Sociology of Organizations	2	1	0	0	E	5						
2	Sociological Research Methods and Techniques I	2	2	0	0	E	5						
3	Introduction to Social Statistics	2	0	2	0	E	5						
4	Human Resource Management I	2	2	0	0	E	5						

5	English Language 3	1	1	0	0	V	2						
5	French Language 3	1	1	0	0	V	2						
5	Spanish Language 3	1	1	0	0	V	2						
5	German Language 3	1	1	0	0	V	2						
6	Physical Education and Sports 3	0	1	0	0	V	1						
7	Sociological Research Methods and Techniques II						2	2	0	0	E 5		
8	Human Resource Management II						2	2	0	0	E 4		
9	Sociology Paradigms						2	1	0	0	E 4		
10	Organizational Communication						2	1	0	0	E 4		
11	Professional Practice 04						0	0	0	2	98 V 4		
12	English Language 4						1	1	0	0	V 2		
12	French Language 4						1	1	0	0	V 2		
12	Spanish Language 4						1	1	0	0	V 2		
12	German Language 4						1	1	0	0	V 2		
13	Physical Education and Sports 4						0	1	0	0	V 1		
Total		9	7	2	0		23	9	8	0	2	98	24
Total Teaching Hours per Week			18				19						

No	Optional Courses	3 <sup>rd</sup> Semester						4 <sup>th</sup> Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Leadership	2	2	0	0	E	4						
1	Microeconomics	2	2	0	0	E	4						
2	Career Counseling and Guidance	2	2	0	0	E	3						
2	Training	2	2	0	0	E	3						
3	Psychosociology of Small Groups							2	2	0	0	E	3
3	Marketing							2	2	0	0	E	3
4	Sociology of Work and Social-Human Capital							2	2	0	0	V	3
4	Creative Techniques and Creativity Development							2	2	0	0	V	3
Total		4	4	0	0		7	4	4	0	0		6
Total Teaching Hours per Week				8					8				

No	Elective Courses	3 <sup>rd</sup> Semester						4 <sup>th</sup> Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Volunteering	0	0	0	2	V	2						
2	Introduction to the Mass-Media System	2	2	0	0	V	3						
3	Romance Languages – French	1	1	0	0	V	2						
4	Romance Languages – Italian	1	1	0	0	V	2						
5	Romance Languages – Spanish	1	1	0	0	V	2						
6	Volunteering							0	0	0	2	V	2
7	Public Relations Campaigns							2	2	0	0	V	3
8	Romance Languages – French							1	1	0	0	V	2
9	Romance Languages – Italian							1	1	0	0	V	2
10	Romance Languages – Spanish							1	1	0	0	V	2
Total		5	5	0	2		11	5	5	0	2		11
Total Teaching Hours per Week		12						12					

3<sup>rd</sup> Year

No	Compulsory Courses	5 <sup>th</sup> Semester						6 <sup>th</sup> Semester					
		C	S	L	P	V	Cr	C	S	L	P	Pr	V
1	Qualitative Techniques of Social Research	2	2	0	0	V	5						
2	Ergonomics and Health Promotion	2	2	0	0	E	5						
3	Volunteering and Social Responsibility	2	1	0	0	E	5						
4	Work Psychology	2	1	0	0	E	5						
5	Labor Legislation							2	2	0	0	0	E
6	Multivariate Social Statistics							1	0	2	0	0	E
7	Project Management							2	1	0	0	0	E
8	Promoting Gender Equality in the Organizational Environment							2	1	0	0	0	E
9	Bachelor's Thesis Preparation							0	0	0	0	80	V
Total		8	6	0	0		20	7	4	2	0	80	20
Total Teaching Hours per Week		14						13					

No	Optional Courses	5 <sup>th</sup> Semester						6 <sup>th</sup> Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Management of Non-Governmental Organizations	2	2	0	0	E	5						
1	Entrepreneurship	2	2	0	0	E	5						
2	Negotiation Techniques	2	2	0	0	E	5						
2	Community Development	2	2	0	0	E	5						
3	Methods of Professional Testing and Evaluation							2	2	0	0	E	5
3	Public Relations							2	2	0	0	E	5
4	Organizational Development							2	2	0	0	E	5
4	Managing Labor Force Migration							2	2	0	0	E	5
Total		4	4	0	0		10	4	4	0	0		10
Total Teaching Hours per Week				8				8					

No	Elective Courses	5 <sup>th</sup> Semester						6 <sup>th</sup> Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Volunteering	0	0	0	2	V	2						
2	Communication with the Press	2	2	0	0	V	3						
3	Romance Languages – French	1	1	0	0	V	2						
4	Romance Languages – Italian	1	1	0	0	V	2						
5	Romance Languages – Spanish	1	1	0	0	V	2						
6	Volunteering							0	0	0	2	V	2
7	Promotion Tools (sau „Promotional Methods” — ambele corecte; spune-mi dacă preferi una)							2	2	0	0	V	3
8	Romance Languages – French							1	1	0	0	V	2
9	Romance Languages – Italian							1	1	0	0	V	2
10	Romance Languages – Spanish							1	1	0	0	V	2
Total		5	5	0	2		11	5	5	0	2		11
Total Teaching Hours per Week		12						12					