

Transilvania University of Braşov, Romania

Study program: Human Resources

Faculty:	Sociology and Communication
Study program (Curriculum):	Human Resources
Study period:	3 years (bachelor)
Academic year structure:	2 semesters (14 weeks per semester)
Examination sessions (two):	winter session (January/February) summer session (June/July)

Courses per years (C= course; S = seminar; L = laboratory; P = project)

1st Year

No	Compulsory Courses	1 st Semester						2 nd Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Introduction to Sociology	2	2	0	0	E	5						
2	Applied Informatics in Social Sciences	1	0	1	0	E	4						
3	Academic Writing	1	2	0	0	E	4						
4	Introduction to Philosophy	2	1	0	0	E	5						
5	Jobs and Careers in the Profession of Human Resource Management Expert	2	1	0	0	E	4						
6	Logic	2	1	0	0	E	5						
7	English Language 1	1	1	0	0	V	2						
7	French Language 1	1	1	0	0	V	2						
7	Spanish Language 1	1	1	0	0	V	2						
7	German Language 1	1	1	0	0	V	2						
8	Physical Education and Sports 1	0	1	0	0	V	1						
9	Ethics and Academic Integrity							2	1	0	0	E	3
10	Social Demography							2	0	2	0	E	5
11	Epistemology							2	1	0	0	E	5
12	Social Psychology							2	2	0	0	E	5
13	General Sociology							2	1	0	0	E	5
14	Social Network Psychosociology							2	1	0	0	E	4
15	English Language 2							1	1	0	0	V	2
15	French Language 2							1	1	0	0	V	2
15	Spanish Language 2							1	1	0	0	V	2
15	German Language 2							1	1	0	0	V	2
16	Physical Education and Sports 2							0	1	0	0	V	1
Total		11	9	1	0		30	13	8	2	0		30
Total Teaching Hours per Week		21						23					

2nd Year

No	Compulsory Courses	3 rd Semester						4 th Semester						
		C	S	L	P	V	Cr	C	S	L	P	Pr	V	Cr
1	Sociology of Organizations	2	1	0	0	E	5							
2	Sociological Research Methods and Techniques I	2	2	0	0	E	5							
3	Introduction to Social Statistics	2	0	2	0	E	5							
4	Human Resource Management I	2	2	0	0	E	5							

5	English Language 3	1	1	0	0	V	2							
5	French Language 3	1	1	0	0	V	2							
5	Spanish Language 3	1	1	0	0	V	2							
5	German Language 3	1	1	0	0	V	2							
6	Physical Education and Sports 3	0	1	0	0	V	1							
7	Sociological Research Methods and Techniques II							2	2	0	0	0	E	5
8	Human Resource Management II							2	2	0	0	0	E	4
9	Sociology Paradigms							2	1	0	0	0	E	4
10	Organizational Communication							2	1	0	0	0	E	4
11	Professional Practice 04							0	0	0	2	98	V	4
12	English Language 4							1	1	0	0	0	V	2
12	French Language 4							1	1	0	0	0	V	2
12	Spanish Language 4							1	1	0	0	0	V	2
12	German Language 4							1	1	0	0	0	V	2
13	Physical Education and Sports 4							0	1	0	0	0	V	1
Total		9	7	2	0		23	9	8	0	2	98		24
Total Teaching Hours per Week		18						19						

No	Optional Courses	3 rd Semester						4 th Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Leadership	2	2	0	0	E	4						
1	Microeconomics	2	2	0	0	E	4						
2	Career Counseling and Guidance	2	2	0	0	E	3						
2	Training	2	2	0	0	E	3						
3	Psychosociology of Small Groups							2	2	0	0	E	3
3	Marketing							2	2	0	0	E	3
4	Sociology of Work and Social-Human Capital							2	2	0	0	V	3
4	Creative Techniques and Creativity Development							2	2	0	0	V	3
Total		4	4	0	0		7	4	4	0	0		6
Total Teaching Hours per Week		8						8					

No	Elective Courses	3 rd Semester						4 th Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Volunteering	0	0	0	2	V	2						
2	Introduction to the Mass-Media System	2	2	0	0	V	3						
3	Romance Languages – French	1	1	0	0	V	2						
4	Romance Languages – Italian	1	1	0	0	V	2						
5	Romance Languages – Spanish	1	1	0	0	V	2						
6	Volunteering							0	0	0	2	V	2
7	Public Relations Campaigns							2	2	0	0	V	3
8	Romance Languages – French							1	1	0	0	V	2
9	Romance Languages – Italian							1	1	0	0	V	2
10	Romance Languages – Spanish							1	1	0	0	V	2
Total		5	5	0	2		11	5	5	0	2		11
Total Teaching Hours per Week		12						12					

3rd Year

No	Compulsory Courses	5 th Semester						6 th Semester						
		C	S	L	P	V	Cr	C	S	L	P	Pr	V	Cr
1	Qualitative Techniques of Social Research	2	2	0	0	V	5							
2	Ergonomics and Health Promotion	2	2	0	0	E	5							
3	Volunteering and Social Responsibility	2	1	0	0	E	5							
4	Work Psychology	2	1	0	0	E	5							
5	Labor Legislation							2	2	0	0	0	E	5
6	Multivariate Social Statistics							1	0	2	0	0	E	4
7	Project Management							2	1	0	0	0	E	4
8	Promoting Gender Equality in the Organizational Environment							2	1	0	0	0	E	4
9	Bachelor’s Thesis Preparation							0	0	0	0	80	V	3
Total		8	6	0	0		20	7	4	2	0	80		20
Total Teaching Hours per Week		14						13						

No	Optional Courses	5 th Semester						6 th Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Management of Non-Governmental Organizations	2	2	0	0	E	5						
1	Entrepreneurship	2	2	0	0	E	5						
2	Negotiation Techniques	2	2	0	0	E	5						
2	Community Development	2	2	0	0	E	5						
3	Methods of Professional Testing and Evaluation							2	2	0	0	E	5
3	Public Relations							2	2	0	0	E	5
4	Organizational Development							2	2	0	0	E	5
4	Managing Labor Force Migration							2	2	0	0	E	5
Total		4	4	0	0		10	4	4	0	0		10
Total Teaching Hours per Week		8						8					

No	Elective Courses	5 th Semester						6 th Semester					
		C	S	L	P	V	Cr	C	S	L	P	V	Cr
1	Volunteering	0	0	0	2	V	2						
2	Communication with the Press	2	2	0	0	V	3						
3	Romance Languages – French	1	1	0	0	V	2						
4	Romance Languages – Italian	1	1	0	0	V	2						
5	Romance Languages – Spanish	1	1	0	0	V	2						
6	Volunteering							0	0	0	2	V	2
7	Promotion Tools (sau „Promotional Methods” — ambele corecte; spune-mi dacă preferi una)							2	2	0	0	V	3
8	Romance Languages – French							1	1	0	0	V	2
9	Romance Languages – Italian							1	1	0	0	V	2
10	Romance Languages – Spanish							1	1	0	0	V	2
Total		5	5	0	2		11	5	5	0	2		11
Total Teaching Hours per Week		12						12					